

Anti-Corruption Commitment Statement

We, FLS Group AG, recognize that any form of corruption may inflict serious harm on communities and that, over the long-term, corruption inflicts damage on the fabric of society, undermines the legitimacy of public institutions, and prevents public institutions in developing rule-of-law societies from gaining legitimacy and the public's trust.

Accordingly, we are fully committed to conducting all business activities with the utmost integrity and transparency. We maintain a **zero-tolerance policy towards corruption** and our policies are developed in consideration for all applicable legal requirements, international standards, and industry best practices, reflecting our commitment to ethical business conduct.

We wish to make it clear that we:

- a) do not offer, give, request or receive any type of bribe, kickback or payoff (whether in cash, in kind, or in any other form, including gifts, hospitality, or expense payments that are of unreasonably high value) in order to unduly influence some decision affecting the company's business;
- b) prohibit any payments to public officials with the intent of gaining special favors or preferences from a public office or of receiving an otherwise legally due service being withheld or hindered by any officials seeking bribes;
- c) do not endorse and do not make contributions (whether in cash, in kind, or in any other form) to political candidates or parties; and
- d) strictly prohibit the use of threats, pressure, or intimidation to force someone to act against their will.

We actively communicate these standards to our personnel, providing appropriate training as applicable, and require full compliance from every employee, director, officer, supplier, and contractor involved in the company's activities.

We take the risks of corruption seriously and encourage all stakeholders to report any suspected misconduct or concerns immediately, without fear of retaliation.



Alessandro Materni

Director

28 October 2025